



TE RŪNANGA O NGĀI TE RANGI IWI TRUST

SITUATIONS VACANT

UNIT: ORANGA WHANAU UNIT

POSITIONS AVAILABLE:

START DATE:

12 April 2021

1. TRANSITION WORKER

Days: Monday to Friday

Hours: 37.5 hours per week to be worked between 8.00am and 4.00pm

Organisational Purpose:

To uphold the mana and tino rangatiratanga o Ngai Te Rangi by advancing its cultural, social, economic and political development.

This Unit represents the largest operational unit within the organisation. It is committed to improving the quality of life and increasing lifestyle options of Ngāi Te Rangi uri and the vulnerable residing within the wider Tauranga Moana.

Our professional and culturally sensitive service delivery is guided by best practice models consistent with its contractual and quality requirements. This service is also underpinned by maintaining the tikanga and kawa of Ngāi Te Rangi.

We try hard by working with key stakeholders to address health and social issues with positive co-dependency outcomes for our whanau.

Role Purpose:

The purpose of this role is to provide a more gradual and supported transition for young people from care, to help them get a good start to their adult lives.

The role is to assist young people in the development of skills and knowledge over time, support them to develop and learn from their experiences with a focus on building and strengthening a network of support, which can endure into their adult lives.

Transition Workers will take a youth-led approach that empowers the young person to have more say and increasing responsibility for themselves.

Key Service Requirements:

1. Strong Assessment and planning experience
2. a relevant qualification e.g. social work, youth work, health, teaching or human services (Level 6 or above)
 - a. exceptions may be made for people with significant relevant experience
3. experience working with youth or vulnerable people
4. ability to build rapport and trust with young people and whānau
5. ability to build and maintain positive relationships with professionals to support access to services for young people
6. an understanding of the impact of trauma, adolescent brain development and youth development approaches
7. an understanding of disability, mental health, substance abuse and the impact these can have on a young person's life
8. cultural competency and demonstrable knowledge and skill about kaupapa Māori, te reo Māori, Te Tiriti o Waitangi and Pacifica protocols.
9. behaviour management / conflict resolution skills.

Position Requirements:

1. **Drug Testing:** We are committed to being role models for young people and in our Uri, we conduct

- pre- employment and random drug/alcohol testing amongst all staff.
2. Full Drivers Licence required
 3. Police Vetting check required
 4. Qualification and Certification checks required

PROCESS FOR APPLICATION:

- Job Advertisement for a period of 2 weeks
- Applicants submit letter of interest and CV to trish@ngaiterangi.org.nz
by 4.00pm Friday 19th March 2021
- Shortlist invited to formal interview.
- Interview Process
- Unsuccessful applicants will be notified by Iwi Services.

If you have any questions then please email Trish Britton trish@ngaiterangi.org.nz or telephone 022 043 4166.